



Director of Orchestra Management

Tasmanian Symphony Orchestra | Nipaluna/Hobart, Tasmania

Full-time, Permanent | Applications close 2pm AEST Sunday 19 July 2026

Are you deeply committed to enabling orchestras and musicians to perform at their very best every day? Do musicians trust you to provide calm, strategic leadership amidst complex environments? Does the prospect of living amidst the hallmarks of life in Lutruwita/Tasmania — national parks, extraordinary food, culture and the arts — appeal? Are you ambitious to contribute to a vibrant future for music in Australia?

Then this role could be ideal for you.

The Opportunity

Following the retirement of a long-serving Director, the Tasmanian Symphony Orchestra (TSO) is seeking an exceptional leader to join its Executive Team. This is a rare opportunity to shape the operational heart of one of Australia's great orchestras.

The TSO is celebrated for its artistic brilliance, collaborative culture and deep connection to its community. The incoming Director will partner closely with the CEO and the full leadership team to deliver an outstanding orchestral programme and to champion the wellbeing and professional lives of the TSO's musicians.

About the Role

Reporting to the CEO, the Director of Orchestra Management provides strategic and operational leadership across all aspects of orchestra and artistic operations. For full details, please request a Candidate Information Pack from maryjo@mjcapps.com.au.

About You

We are looking for a leader whose background, skills and character align with the TSO's culture and ambitions. You will bring:

- Proven senior leadership experience in orchestral or performing arts management
- A collaborative, open and empowering leadership style
- A genuine understanding of and passion for orchestral music and the professional lives of musicians
- Exceptional interpersonal and communication skills — you earn trust naturally
- Strategic thinking balanced with strong operational capability
- Sound financial and contractual literacy, including experience with enterprise agreements
- Resilience, good humour and the ability to remain calm and decisive under pressure
- A commitment to Diversity, Equity and Inclusion in all its forms

Applicants may come from diverse professional backgrounds. We value cultural fit highly — and for the TSO, that means collaborative leadership, genuine artistic empathy, excellent people skills and a good sense of humour.

Life in Lutruwita/Tasmania

Nipaluna/Hobart is one of Australia's most liveable and distinctive cities — home to MONA, a thriving food and arts scene, world-class wilderness and a genuine sense of community. For those relocating, Tasmania offers an exceptional quality of life alongside a dynamic cultural landscape. Relocation support is available for the right candidate.

Position Details

Employment Type: Full-time, Permanent

Location: Nipaluna/Hobart, Tasmania (on-site)

Salary: Competitive remuneration package, commensurate with experience

Applications Close: 2pm AEST, Sunday 19 July 2026

Interviews: In person in Nipaluna/Hobart 11–12 August 2026

How to Apply

The TSO is partnering with MJ Capps & Associates for this search - all enquiries and applications should be sent to Mary Jo Capps AM rather than to the TSO directly.

Prior to submitting an application, you are strongly encouraged to arrange a confidential conversation with the search consultant, who will also provide you with the Candidate Information Pack: Mary Jo Capps AM maryjo@mjcapps.com.au

The TSO is committed to building a diverse and inclusive workforce. We welcome applications from people of all backgrounds, cultures and identities.