

Chief Artistic Officer

Tasmanian Symphony Orchestra | Nipaluna/Hobart, Tasmania

Full time, part-time or flex working negotiable | Submissions close 5pm AEDT Friday 25 October 2026

This is a chance for an exceptional artistic leader - programmer, curator, practising artist, artistic director, or something that fits none of those boxes - to help create TSO's next chapter.

The Opportunity

For the first time in over 20 years, the Tasmanian Symphony Orchestra's most senior artistic planning role is vacant. The TSO is seeking an exceptional artistic leader to join with the Chief Conductor and Artistic Director, musicians, CEO and Executive Team to shape the artistic identity and impact of Tasmania's orchestra.

The absence of a conventional job description is to encourage your creative thinking in how this role might best be shaped. We want you to tell us how you would use the extraordinary range of creative assets at TSO's disposal - our musicians, artists, audiences, communities, location, platforms, reputation and networks - to create something distinctive.

About the Role

Reporting to the CEO, the Chief Artistic Officer will be TSO's senior in-house artistic strategist and creative leader, working closely with our Chief Conductor and Artistic Director, Eivind Aadland, and the CEO.

Full details are available in the Candidate Information Pack.

About You

What matters most is that you have a vision, and something to say - and the capability, curiosity and creativity to help make it happen.

The experience you would bring to the TSO in the following areas should be addressed in your EOI:

- Proven senior leadership experience – as a programmer, curator, practising artist, or artistic director.
- A genuine understanding of and strategic thinking about orchestral music and its possibilities - how an orchestra can be most relevant to the various audiences and the communities it serves.

Position Details

Employment Type: Full-time Permanent; with potential part-time or flex arrangements negotiable for the right candidate

Location: Nipaluna/Hobart, Tasmania (on-site is preferred, but hybrid may be possible)

Salary: Competitive remuneration package, commensurate with experience

Applications Close: 5pm AEDT, Sunday 25 October 2026

Interviews: In person in Nipaluna/Hobart 9 - 11 November 2026

How to prepare your EOI

Prior to submitting an EOI, you must arrange a confidential conversation with the search consultant, Mary Jo Capps AM: maryjo@mjcapps.com.au

The TSO is committed to building a diverse and inclusive workforce. We welcome applications from people of all backgrounds, cultures and identities.